

FIGURE 3–10 *Goal Setting Template*

GOAL SETTING: Considering the Present State and the Desired State

Consider your general goal. What does this currently look like in your context? What do you wish it would look like?

PRESENT STATE	DESIRED STATE

How would work toward this goal align with one or more learning standards?

How would work toward this goal align with a school or district goal/initiative (e.g., school improvement plan)?

What steps would help you move from the present state to the desired state? These steps could include expansion of knowledge, selection/development of materials, observation of instruction, implementation of instruction. Approximately how much time might each step take?

How could we most effectively work on the first step together? (What exactly will each of us do? What materials will we need to start? What will our time frame for this step be?)